

Jordan “JT” Turner

Education

Garrett Evangelical Theological Seminary, Evanston, IL

Master of Divinity candidate

Most recent course: Queer Theology

Western Illinois University, Macomb, IL

May 2011

Master of Science in College Student Personnel

The University of North Carolina at Charlotte, Charlotte, NC

May 2008

Bachelor of Arts in Sociology and minor in American Studies

Student Affairs Experience

Campus Inclusion and Community

Multicultural Student Affairs

Northwestern University, Evanston, IL

July 2015- Present

Assistant Director

- Oversee the operations of the Gender and Sexuality Resource Center through managing educational resources, coordinating marketing and promotional materials, facilities management, and programmatic initiatives that create an affirming and inclusive learning and social environment.
- Advise the Provost Office and Student Affairs Division on strategies to expand resources, develop policy, and interventions to better support LGBTQIA+ students, staff, and faculty.
- Designed LGBTQIA+ education workshops for faculty and staff as well as selection process and training for facilitators, logistical program operations, coordinating post-training meet ups, and program evaluation.
- Developed curriculum and evaluated student LGBTQIA+ education workshop through quarter-long assessment and presented results at Student Affairs Divisional conference.
- Provide on-demand training for student organizations and campus departments as needed.
- Designed the LGBTQ Student Advisory Board to intentionally connect students, staff and faculty through monthly dialogue, organizing, and program collaboration.
- Coordinate annual programming including Lavender Graduation, Trans Resistance Week, and Queer and Trans Empowerment Month.
- Advise individuals and cultural student organizations on topics related to campus support services, identity and leadership development, program development, and rights and protections at the university; including For Members Only (Black Student Union), Rainbow Alliance, and Student for Justice in Palestine.
- Directly supervise 2 Graduate Assistant staff to support programs and initiatives for LGBTQIA+ students as well as students of color.
- Manage and annual budget and departmental credit card reconciliation process.

The Department of Residential Life

Residence Education

The University of Connecticut, Storrs, CT

July 2011-July 2015

Residence Hall Director

- Chaired internal review sub-committee charged with assessing an area of the department according to the Council for the Advancement of Standards (CAS) in Higher Education.

- Planned and implemented residential and campus-wide programs in collaboration with faculty and various departments across campus that engage students on social justice issues, fosters intergroup dialogue and enhances cross-cultural interactions.
- Created strategic plan and oversaw implementation of residential curriculum that promotes intercultural and inclusive residential environment for 1,000 students.
- Developed and facilitated department-wide professional and student staff training on underrepresented student needs, challenges to increase intercultural competence and effective internationalization of campus community.
- Hired, trained, supervised, and evaluated two graduate student Assistant Residence Hall Director, 24 Resident Assistants 10-15 student workers and led weekly staff meetings that contribute to increased understanding of social justice and inclusion.
- Collaborated closely with Faculty Directors of Living Learning Communities to design learning and development opportunities in alignment with mission and identified goals.
- Mediated conflicts, adjudicate cases involving violations of The Student Code and the on-campus housing contract using education-centered and restorative justice approach.
- Participated in on-call duty rotation for 12,000 on-campus residents to provide crisis intervention and response.
- Advised Area Council Executive Board and General Board with \$6,000-\$10,000 budget and Black Student Association through the African American Cultural Center.

Residence Education

The University of Connecticut, Storrs, CT

Social Justice Education Program Leadership Team

July 2012- July 2015

- Designed qualitative and quantitative assessment tools and analyze data to assess effectiveness of program on student staff learning and campus climate in its pilot year.
- Developed year-long curriculum to hone facilitation skills and effectiveness of 13 RASJEs as peer educators, advocates and mobilizers around social justice issues.

The Office of Diversity and Inclusion

The Rainbow Center

The University of Connecticut, Storrs, CT

Professional Intern

June 2013- July 2015

- Created and co-facilitate/advise 'Out The Box' (genderqueer) discussion group.

University Housing & Dining Services

Residence Life

Western Illinois University, Macomb, IL

Assistant Complex Director

July 2009- May 2011

- Oversaw 1,000 person residential facility, and supervised 10 graduate and undergraduate level staff using student-centered approach in providing direction for comprehensive educational programming, community building efforts and crisis response.
- Managed apartment style graduate and family housing with large international student population.
- Advised the Cultural Expressions; spoken word group focused on topics of gender, sexuality, and race.

The Provost Office

The Office of Academic Affairs

Western Illinois University, Macomb, IL

Student Support Services Intern

July 2009- May 2011

- Selected for practicum researching TRIO-funded program dedicated to supporting, retaining, and increasing the graduation rates of first-generation, low-income, and physically challenged students.
- Analyzed survey data contributing toward production of summary report to assess the need for TRIO programming on campus; liaised with Federal Education Department.

Service and Leadership

American College Personnel Association (ACPA), Gender and Sexuality Coalition

The Queer and Transgender Scholarship Review Committee

Committee Member

December 2017

- Recommended the use and allocation of funds to provide scholarship for professional to attend national conference.

The Consortium for LGBT Higher Education Resource Professionals

Racial Justice Chair, Executive Board

May 2016- January 2018

- Provided educational opportunities for the Consortium board and general membership to engage in self-reflective and action-oriented dialogue through an intersectional racial justice lens for benefit of their work on campus and the Consortium as an organization.
- Served as a liaison where membership and board members can report gaps or potential improvements in racial justice and intersectionality.
- Conducted 1:1s with board members on a quarterly basis to hold them accountable to organizational racial justice and equity goals.

The Gardner Exum Scholarship Award Committee, Northwestern University

January 2016

Committee Member

- Recommended the use and allocation of funds to provide scholarship for students to foster diversity, tolerance, and to promote concerns of African- American/Black community.

Assistant Director of Student Activities Search Committee, Northwestern University

Committee Chair

December- November 2016

American College Personnel Association (ACPA), Commission for Social Justice Educators

Membership Engagement, Directorate Board member

March 2012- March 2016

- Built partnerships with community organizations in the conference host city to engage in advocacy and membership service.
- Managed awards nomination and review process to elevate scholarship, practitioners, and initiatives that exemplify organization's social justice values.
- Coordinated all membership communication and support through email correspondence and social media outlets.

MLK Observance Committee, The University of Connecticut

August 2011- June 2015

Committee Member/Chair

- Worked with African American Cultural Center Director, various campus partners and key student leaders to plan and execute university-wide annual celebration on Martin Luther King Jr. Day.
- Coordinated creative components of annual event including writing and directing student performances.

True Colors (LGBTQ foster youth mentorship program), Hartford, CT

Mentor

March 2013- June 2015

College Summit, Yale University, New Haven, CT

Writing Coach

July 2013 & July 2014

Presentations and Professional Recognitions

- Orientation Leader Diversity Training, Dominican University, River Forest, IL, June 2018.
- LGBTQIA+ Ally Training, Garrett Evangelical Theological Seminary, Evanston, IL, March 2018.
- “Between a rock and a hard place: activism in higher education” (organized and moderated luncheon panel as part of Association for College Personnel Administrators Commission for Social Justice Educators Drive-in Conference), DePaul University, Chicago, IL, January 2017.
- “How Down Are You: Understanding Black Identity Development and Student Activism”, Black Lives Matter Conference, Loyola University Chicago, Chicago, IL, March 2016.
- “How Student Activism is Co-opted, Managed, and Leveraged”, National Conference on Race and Ethnicity, New Orleans, LA, June 2016.
- “Transcending diversity, committing to justice: RAs for social justice education”, Association for College Personnel Administrators Annual Conference, Tampa, FL, March 2015.
- “T* Circle: A Dialogue Among Trans* and Gender Non-Conforming Educators, Association for College Personnel Administrators Annual Conference, Indianapolis, IN, March 2014.
- The Social Justice Training Institute graduate, Springfield, MA, July 2014.
- Student Leadership Training Institute, Champions for Youth Award, May 2014.
- Co- presented “Putting the Pieces Together: Developing a Large Residential Programming Model”, National Association for Student Personnel Administrators Region 1 Conference, Rockport, ME, November 2013.
- Division of Student Affairs, Diversity Award, The University of Connecticut, May 2012.
- Co-presented “Understanding Identity Performance to Promote Inclusion, Development, and Social Justice”, American College Personnel Association Annual Conference, Baltimore, MD, March 2011.