

Brian Edwards

Gender Pronouns: he, him, his, they, them, their

StrengthsQuest: Strategic | Ideation | Adaptability | Restorative | Responsibility

MBTI: ENFJ-T

HIGHLIGHTED EXPERTISE

- Academic Advising
- Assessment & Evaluation
- Budgeting/Finance & Fundraising
- Case & Project Management
- Communications & Marketing
- Counseling & Crisis Response
- Curriculum Development
- Diversity & Inclusion
- Event Planning & Coordination
- LGBTQIA+ Issues & Services
- Office Management
- Policy Development/Enhancement
- Recruitment
- Research
- Strategic Planning
- Student/Staff Development
- Supervision & Mentorship
- Teaching & Training

EDUCATION

- Doctor of Education, New England College, May 2019 (Expected)
- Master of Science in Education, Baruch College, CUNY, May 2009
- Bachelor of Fine Arts, Marymount Manhattan College, June 2002

PROFESSIONAL EXPERIENCE

Brian James Edwards Consulting

Founder/Trainer/Diversity and Inclusion Consultant, 2012 – Present

- Provide consultation services (e.g., professional development, strategic planning assistance, external department reviews and assessments, and policy and manuscript evaluation/development/enhancement) to: corporations and businesses; colleges and universities; service organizations and providers; educators, administrators and support professionals; non-profit leaders; public health organizations; LGBTQIA+ organizations; sexual assault and interpersonal violence programs; and therapists, counselors, social workers, and other mental health professionals.

Theta Delta Sigma Society, Inc.

National Director of Communications (Elected board position), 2018 – Present

- Coordinate and develop national public relations and marketing strategies that strengthen communications and enhance the identity and reputation of the national organization
- Establish external communication mechanisms, plans, and processes, and disseminate communications
- Utilize the national website, social media accounts, and other web-based resources to publicize and celebrate the national organization, and collegiate and graduate chapters
- Design and distribute national publications (i.e., press releases, newsletters, videos, magazine, etc.)
- Monitor and support communications of collegiate and graduate chapters, and report violations of guidelines
- Hire and support assistants, and charge committees as needed

University of Connecticut

Director of the Rainbow Center, 2017 – 2018

- Executive level strategist responsible for guiding policy efforts and creating substantive programs that defined, assessed, and promoted LGBTQ educational issues, employment opportunities, and cultural proficiency
- Led, encouraged, and worked cooperatively with University departments, faculty, staff, and students (i.e., undergraduate and graduate) to improve recruitment and retention and create/retain a diverse workforce
- Provided leadership, vision, and direction for the Rainbow Center including oversight of strategic planning, financial and resource management, hiring and supervising staff, and strengthening community and public relations
- Managed various University-wide projects, initiatives, committees, and events

- Provided support services through personal counseling, advising, and facilitation of support groups
- Developed institution-wide trainings and educational resources and for individual academic departments, undergraduate and graduate student organizations, campus partners, and other community groups
- Developed curricula for college level courses, lectures, and trainings
- Worked with various campus partners to host a daylong, institution-wide metanoia for dialogues on race
- Oversaw various budgets and scholarships totaling more than 315K

Educators Training Institute

Lead Facilitator/Trainer, 2015 – 2017

- Designed curricula and provided innovative professional development opportunities to middle and high school teachers, principals, and counselors in the Northern New Jersey region
- Workshops provided education on topics including but not limited to state and federal discrimination laws/policies, how to best organize and support student organizations, understanding issues of power and privilege, language, allyship, best practices for teaching, programming, developing policies, responding to crises, and creating inclusive spaces for students, teachers, staff, parents, and other community members

Montclair State University

Assistant Director of Equity and Diversity, 2015 – 2017

- Assisted director with division-wide oversight of strategic planning, resource management, hiring and supervising staff, and strengthening community and public relations for the Office of Equity and Diversity, the Women's Center, the Center for Faith and Spirituality, and the LGBTQ Center
- Created, planned, and managed divisional projects, trainings, and conferences
- Provided support services through personal counseling, consulting, and advising
- Developed institution-wide trainings and educational resources and for individual academic departments, student organizations, campus partners, and other community groups
- Co-developed a multicultural student council and a mentorship program designed to increase student engagement, success, retention, and persistence
- Coordinated extensive University-wide diversity programming (e.g., Diversity/Social Justice Week, Black History Month, Hispanic Heritage Month, Women's History Month, Sexual Assault Awareness Month, Asian/Pacific Islander Heritage Month, etc.) and assisted in institutional initiatives (e.g., new student orientation, homecoming, accepted student days, commencement, convocations, etc.)

LGBTQ Center Coordinator (Director), 2012 – 2017

- Successfully positioned Montclair State University as a national leader in LGBTQ student services within the first three years of employment through meeting and exceeding national benchmarking standards
- Successfully removed trans exclusions from the student health insurance plans at Montclair State University, Kean University, The College of New Jersey, and Rowan University
- Served as the University LGBTQ specialist consulting all areas of the campus community on policy development, programming, staff training, and other endeavors that enhanced campus climate and inclusion
- Provided executive leadership, vision, and direction for the center including full oversight of strategic planning, financial and resource management, hiring and supervising staff, and strengthening community and public relations
- Provided support services to undergraduate and graduate student populations through personal counseling, advising, and facilitation of support groups
- Served as a site supervisor for graduate counseling students completing practicum and internship requirements
- Critical member of the Crisis, Assessment, Response, and Education team through the Office of the Dean of Students and oversaw a number of cases of students of concern
- Co-facilitated a therapy group for LGBTQ students with Counseling and Psychological Services
- Developed trainings and educational resources for departments, student organizations, and community groups
- Developed a peer education program providing undergraduate and graduate students leadership and professional development opportunities in areas of peer support, mentorship, event coordination, curriculum design, teaching, and facilitation
- Oversaw and expanded LGBTQ housing (i.e., managed applications, maintained waitlists, oversaw placements, retreats, mediations, and assessments, and assisted with resident assistant interviews/appointments)

- Established the first gender inclusive, LGBTQ+ focused multicultural fraternal organization on campus in collaboration with students and the Office of Greek Life
- Developed an LGBTQ and allied alumni affinity group, faculty/staff organization, and advisory council
- Established Lavender Graduation and grew the campus-wide awards program
- Oversaw a 43K budget and engaged in fundraising efforts to provide supplemental funding sources

Fashion Institute of Technology

Counselor for Evening/Weekend Degrees & Precollege Programs, 2008 – 2012

- Managed the day-to-day functions of the Center for Evening/Weekend (E/W) and Precollege Programs including hiring, training, and supervising staff, managing resources and data, and supporting students, faculty, and staff
- Managed applications, enrollment, and tracking data for 11 degree programs,
- Acted as a '1-stop-shop' providing support services to perspective and matriculated E/W degree students
- Assisted students in removing obstacles and issues (e.g. holds, waivers, course overrides, obtaining lockers, etc.) and counseled precollege and adult students on non-credit, credit, and degree course selection, and career exploration
- Collaborated with department chairs and faculty to schedule credit and non-credit course offerings each term
- Designed department- and division-wide marketing materials, and oversaw all websites and social media
- Coordinated and hosted annual events (e.g. open houses, new student orientations, advising nights, etc.) for degree students, non-degree students, and those in non-credit programs (i.e. precollege and adult)

Institute of Audio Research

Assistant Director of Career Services, 2004 – 2008

- Managed the day-to-day functions of the office and provided support to campus and community constituents
- Oversaw career and internship placements for more than 1500 students, provided counseling on resumes, career goals, and interviewing techniques, conducted employer visits, and spearheaded programming, advising, and career exploration events
- Met overall department placement and average salary targets on an annual basis and submitted reports on behalf of the institution annually to the Accreditation Commission of Career Schools and Colleges
- Assisted with revision and curriculum development of the Industry Practicum course

PROFESSIONAL SERVICE (Selected)

National

- Theta Delta Sigma Society, Inc.: *National Director Communications*, 2018 – Present
- Consortium of Higher Education LGBT Resource Professionals: *Core Competencies of the Profession Work Group*, 2018 – Present; *Standards of Practice Work Group*, 2016 – Present; *Mid-Atlantic Region Representative*, 2014 – 2015
- National Association of Student Personnel Administrators: *National Conference Proposal Reviewer*, 2014

Local/Regional

- Hyacinth AIDS Foundation: *Advisory Board for Project Living Out Loud*, 2015 – 2016
- 14th Annual NJ LGBTQA College Leadership Conference, *Steering Committee/Registration Chair*, 2015 – 2016
- SAVE of Essex County/Family Service League, *Prevention Coalition Board Member*, 2014 – 2015
- 13th Annual NJ LGBTQA College Leadership Conference, *Conference Chair*, 2014 – 2015
- 12th Annual NJ LGBTQA College Leadership Conference, *Steering Committee/Marketing Chair*, 2012 – 2013

University of Connecticut

- Community Resource Team, 2017 – 2018
- Metanoia: Together: Confronting Racism Steering Committee, 2017
- Committee on Charleston Candlelight Vigil, 2017

Montclair State University

- Social Justice Conference (chair), 2016 – 2017
- Bias Response Taskforce, 2015 – 2017
- Civility Taskforce, 2015 – 2016
- LGBTQ Center Advisory Board (founder), 2014 – 2017

- Crisis, Assessment, Response, and Education Team, 2014 – 2017
- Middle States Standard II: Ethics and Integrity, 2014 – 2015
- Middle States Standard IV: Working Group: Support of the Student Experience, 2014 – 2017
- Alpha Iota Chi (advisor), 2014 – 2017
- Project C.O.P.E. New Media Grant Steering Committee, 2014 – 2016
- Selection Committee for 5 Community Directors, 2014 – 2015
- Giving Goes Glam (advisor), 2014 – 2015
- Nurse Practitioner Selection Committee, 2014
- Players (advisor) 2013 – 2017
- SPECTRUMS (advisor) 2013 – 2017
- Advisory Council on Alcohol and Drugs, 2013 – 2017
- President's Commission on Affirmative Action, Equal Opportunity, and Diversity, 2013 – 2017
- Safe[r] Space Conference (chair), 2013 – 2016
- Student Development & Campus Life Cross-Training Committee, 2013-2015
- Student Assessment Team, 2013 – 2014
- Unity Committee (chair), 2013 – 2014
- LGBTQ Studies Academic Committee, 2012 – 2017
- Safe[r] Space Conference (chair), 2012 – 2016

Fashion Institute of Technology

- Orientation Committee, 2010 – 2012
- New Student Success Series Committee, 2010 – 2012
- School of Continuing and Professional Studies Call Center Committee (chair), 2010 – 2011
- School of Continuing and Professional Studies Web & Social Media Marketing Committee (chair), 2010 – 2011
- Campus Climate Study Steering Committee, 2009 – 2012
- Diversity Strategic Planning Committee, 2008 – 2012
- President's Diversity Council, 2008 – 2012
- Diversity Grants Committee, 2008 – 2012

Institute of Audio Research

- Industry Practicum Curriculum Committee, 2006 – 2008
- ACCSCT Accreditation Committee, 2004 – 2008
- Annual Placement, Retention, and Completion Work Group (chair), 2004 – 2008

PUBLICATIONS & PRESENTATIONS

Peer Reviewed

- Bazarsky, D., Edwards, B., Jensen, L., Subbaraman, S., Sugiyama, B., & Travers, S. (2018). *Standards of practice: Core competencies for LGBTQIA+ directors and professionals in higher education*. Manuscript in preparation.
- Edwards, B. (2018, July). *LGBTQIA+ allyship daylong institute*. Presented at the New England College Summer Institute, Henniker, NH.
- Edwards, B. (2015, November). *The future of our movement: Beyond marriage equality*. Plenary session at the 13th Annual NJ LGBTQA College Leadership Conference, Montclair, NJ.
- Edwards, B. (2014, October). *They're here, they're queer, they're first year college students*. Presented at the 5th Biennial State Conference on Campus-Wide Initiatives for First-Year Success & College Completion, New Jersey Association of New Student Advocates, Atlantic City, NJ.
- Edwards, B. & Pinto, S. (2014, September). *The 'a' word: Asexuality and the romantic spectrum*. Poster presentation, presented at the Inaugural National Conference of the Association for Lesbian, Gay, Bisexual, Transgender Issues in Counseling, New Orleans, LA.
- Edwards, B. & Montenegro, A. (2014, June). *Lavender leaders: A pilot program in peer to peer LGBTQ education*. Poster presentation presented at the 46th Annual National Conference of the American Association of Sexuality Educators Counselors and Therapists, Monterey, CA.
- Gary, S., & Edwards, B. (2014, March). *I am a male survivor of intimate partner violence...please help me!*. Presented at the 2014 National Conference of the National Association of Student Personnel Administrators, Orlando, FL.

- Edwards, B. & Coleman, C. (2014, March). *QUEERING your competency: Combating homophobia & heterosexism through student programming*. Presented at the Long Island GLBT Services Network's 19th Annual Long Island GLBT Conference, Long Island, NY.
- Edwards, B. & Coleman, C. (2013, November). *QUEERING your competency: Combating homophobia & heterosexism through programming*. Presented at the Association of College Unions International regional conference, Montclair, NJ.

Educational Materials and Reports

- University of Connecticut (2017). *Creating an inclusive and affirming workplace for transgender employees: A guide for managers, supervisors, and colleagues* [Guide]. Storrs, CT: Author.
- Edwards, B. (2015). *Creating an inclusive and affirming classroom for transgender students: A guide for faculty* [Guide]. Montclair State University.
- Edwards, B. (2014). *LGBTQ center peer education program* [Manual]. Montclair State University.
- Edwards, B. (2014). *Lesbian, gay, bisexual, transgender, queer center* [Brochure]. Montclair State University.
- Edwards, B. (2014). *Trans at Montclair* [Brochure]. Montclair State University.
- Edwards, B. (2013). *Safe space participant toolkit* [Guide]. Montclair State University.
- Edwards, B. (2013). *Safe space program* [Brochure]. Montclair State University.
- Edwards, B. (2012). *Precollege programs – experiencing dreams before college* [Blog]. Fashion Institute of Technology.
- Edwards, B. (2012). *Precollege programs – blog*. [Manual]. Fashion Institute of Technology.
- Edwards, B. (2010). *The history of evening/weekend degree programs* [Report]. Fashion Institute of Technology – School of Continuing and Professional Studies.

News Articles/Blogs

- Edwards, B. (2012, August 6). An average couple. *GLAAD – Blog*. Retrieved from <https://www.glaad.org/blog/guest-post-average-couple-brian-edwards>
- Edwards, B. (2012, July 21). It gets better – but better is no longer good enough. *The Huffington Post – The Blog*. Retrieved from https://www.huffingtonpost.com/brian-edwards/brian-edwards-photo-stolen_b_1689490.html

Community and University Trainings, Workshops, & Keynotes

- *Allyship training*. YMCA of Summit, NJ, March 2017
- *Standing up for our kids*. North Jersey Pride, Glen Ridge, NJ, June 2016
- *LGBTQ+ terminology basics*. Kearny School District through partnership with the Montclair State University Network for Educational Renewal, December 2015
- *Creating safe[r] spaces for LGBTQ students: An introspective workshop for counselors and educators*. Presented to K-12 teachers, principals, & counselors in Northern NJ. Educators Training Institute, Lodi, NJ, December 2015
- *Navigating the college selection process for LGBTQ students*. Lodi High School GSA, October 2015
- *Sexuality spectra and gender galaxies*. Lodi High School GSA, October 2015
- *Safe space training*. New Student Orientation Peer Leaders, New Jersey Institute of Technology, August 2015
- *Trans youth*. Circle of Care for Families and Children of Passaic County, Inc., Woodland Park, NJ, March 2015
- *Safe space training*. Office of Leadership and Diversity, New Jersey Institute of Technology, January 2015
- *Best practices for supporting LGBTQ students*. Division of Academic Support and Student Affairs, New Jersey Institute of Technology, Newark, NJ, November 2014
- *LGBTQ 101: An interactive workshop for student leaders*. Division of Academic Support and Student Affairs student staff, New Jersey Institute of Technology, Newark, NJ, November 2014
- *Safe space training for faculty and staff*. Ocean County Community College, November 2014
- *Creating safe[r] spaces for LGBTQ students: An introspective workshop for counselors and educators*. Presented to K-12 teachers, principals, and counselors in Northern NJ. Educators Training Institute, Lodi, NJ, October 2014
- *Representation matters: Considerations for writing LGBTQ characters for film and television*. Speaking Through Silence Writer's Conference, Montclair, NJ, April 2014
- *Working with LGBTQ survivors of sexual violence*. SAVE of Essex County/Family Justice League, Montclair, NJ, March 2014

- *Understanding and working with LGBTQ youth & families*. Court Appointed Special Advocates for Children of Passaic County, Wayne, NJ, October 2013
- *Understanding and supporting LGBTQ youth & families*. Silk City Based Youth Services. October 2013
- *How to choose an LGBT-friendly college*. GLBT of Hunterdon County. Clinton, NJ, December 2012
- *After I do*. Keynote for LGBT Marriage Forum. The LGBT Community Center, New York, NY, September 2012

Additional Professional Presentations

University of Connecticut

- *Language that pays*. UConn Foundation's Daylong Summit, October 2017
- *Supporting LGBTQ students*. Counseling and Mental Health Services, University of Connecticut, October 2017
- *They're here, they're queer, they're living in housing*. Residence Life, September 2017
- *A history of LGBTQ centers at colleges and universities in the U.S.* September 2017
- *Five-year forecast: Potential challenges facing LGBTQ students in 2022*. April 2017

Montclair State University

- *Combating stereotypes and dismantling oppression*. Greek Life, September 2017
- *From the great butter rebellion to #BlackLivesMatter: College activism & student affairs*. Office of Equity and Diversity Divisional Staff Training, August 2017
- *Student leader to student affairs professional*. Equity and Diversity Graduate Assistant Training. August 2017
- *From theory to assessment: Using Edwards' aspiring social justice ally identity development model to inform and transform social justice pedagogy*. April 2017
- *Creating inclusive classroom spaces*. Creating Writing Department. September, 2016
- *Staying sane in social justice work*. August 2016
- *Creating a trans-friendly classroom*, August 2016
- *Stepping up to stop sexual assault*. April 2016
- *Queering orientation*. Peer Advisors of CAST, April, 2016
- *They're here, they're queer, they're going through conduct*. Dean of Students Office. April 2016
- *All about da bears - A workshop on bear culture*. February 2016
- *Trans today: Best practices for student affairs professionals*. Student Development & Campus Life. October 2015
- *Targets of Oppression*. Theta Delta Sigma, Society Inc. October 2015
- *Language matters: Identifying & confronting microaggressions*. Student Government Retreat. October 2015
- *Microaggressions; A public health concern*. Health Promotion, September 2015
- *Teaching diversity in new student seminar*. Center for Advising and Student Transitions, August 2015
- *Supporting LGBTQ athletes*. Intramural and Club Sports Training, Campus Recreation. August 2015
- *Approaching our work through intersectionality*. Center for Student Involvement. December 2014
- *Serving the needs of LGBTQ students*. University Health Center. October 2014
- *Supporting questioning students*. Counseling and Psychological Services, October 2014
- *Got privilege?* Student Government Association, Inc. Retreat. October 2014
- *Gender and sexuality identity development*. Psychological Aspects of Human Sexuality. October 2014
- *Practicing gender pronouns: A workshop for faculty*. September 2014
- *Reflections of power and privilege*. Health Promotion. April 2014
- *Sexual, hate, and intimate partner violence and the LGBTQ community*. April, 2014
- *Male survivors of sexual assault*. February 2014
- *Multiple identities at work: Embracing intersectionality in the LGBTQ community*. January 2014
- *The hate effect and bystander intervention*. Lambda Sigma Upsilon Latino Fraternity, Inc. November 2013
- *Let's talk about intersex*. October 2013
- *Power and privilege*. Student Government Retreat. October 2013
- *Developing a multicultural mindset*. Residence Life Training, August 2013
- *Queering your character: A workshop for theatre actors*. Players conference. May 2013
- *LGBTQ issues in education*. Secondary and Special Education. April 2013
- *Counseling LGBT youth*. Counseling Department. February 2013
- *It gets better but better is no longer good enough*. Diversity Day Keynote, August 2012
- *Safe space: Train the trainer*, 2012 – 2017

- *Safe space training.* Campus-wide and specific departments (e.g. Admissions, Health Center, the Center for Student Involvement, Greek Life, Facilities, Mail Center, Residency Life, Family and Child Studies, Athletics, Campus Recreation, Financial Aid, Counseling and Psychological Services, Health Promotion, Center for Advising and Student Transitions, Teacher Education Program, Emergency Medical Services, University Police, Student Life at Montclair, Student Government Association Inc., Residential Living Communities, Bonner Leaders Program, Greek organizations, etc. 2012-2017

TEACHING & RESEARCH INTERESTS

- Higher Education Administration/Student Affairs
- LGBTQ Studies & Research
- Social Justice Education & Activism
- Identity Development Theory
- Campus Climate
- Qualitative Research Methods

TEACHING EXPERIENCE

University of Connecticut

Lecturer/Instructor of Record, University Interdisciplinary Courses, 2017

- **LGBTQIA+ Identity, Representation, and Visibility**
Seminar introducing students to gender and sexuality spectra through facilitated discussions, interactive activities, reading, and media. Students become familiar with strategies in creative research and idea development specifically in cultural and political contexts.
- **Gender, Sexuality & Community**
A lecture and discussion series with scholars, community activists, and educators from assorted disciplines examining diverse topics, existing research, current activism, and best practices; focused on critical investigation and exploration of the interrelationships of gender, sexuality, and community.

Montclair State University

Adjunct Faculty, Gender, Sexuality, and Women's Studies, 2013 – 2017

- **Introduction to LGBTQ Studies**
Seminar introducing students to LGBTQ history, LGBTQ research, and the social construction frameworks for analyzing contemporary gendered identities and sexualities.

Instructor, General Education, 2013 – 2015

- **New Student Seminar**
Seminar designed to ensure the academic success of first year students by providing them with the tools they need to make informed decisions regarding their academic, personal, ethical, and career choices

Lecturer and Collaborator, Various Academic Affairs Units, 2012 – 2017

- Graduate courses: Diversity Issues in Higher Education; LGBT Issues in Counseling; Multicultural Counseling and Development; Counseling Internship; and Educational Leadership Capstone
- Undergraduate courses: Queer Theory, Selected Topics in LGBTQ Studies; Introduction to Women's and Gender Studies; Psychology of Leadership for Emerging Leaders: Theory and Application; Human Sexuality; Persuasion & Transmedia Campaign; Teaching for Learning III; and Senior Seminar

Baruch College, CUNY

Instructor, Coordinated Undergraduate Education, 2008 – 2010

- **Freshman Seminar (Introduction to the University Experience)**
Seminar providing students with the necessary tools to become self-directed learners by exposing them to on-campus resources, academic success strategies, and an opportunity to explore preliminary career plans.

SOFTWARE & OTHER SKILLS

Microsoft Office Suite, Prezi, Skype, Zoom, Asana, Microsoft FrontPage, OrgSync, Wordpress, Adobe Photoshop, Adobe Lightroom 3, Banner, Angel, Blackboard, Canvas, Hyperion, Zoom, Diamond D, RedDot, Terminal 4, PeopleSoft, Wordpress, Workday, 25Live, Digital Photography (e.g., event, portraiture, still life), and Social Media (e.g., Facebook, LinkedIn, Instagram, Twitter, SnapChat, YouTube, HootSuite, etc.)

AWARDS & RECOGNITION

- Semifinalist, The Point Foundation, 2017, 2018
- OUTstanding Advocate of the Year, Montclair State University, 2017
- Outstanding Greek Advisor of the Year, Montclair State University, 2016
- Best of the Best Top 25/30 List of LGBTQ-friendly Colleges & Universities (Montclair State University), Campus Pride, 2015, 2016, 2017
- Best Colleges for LGBTQ Students, (Montclair State University), Best Colleges (#18), Fall 2015 & Fall 2016
- Best LGBT Friendly Colleges and Universities, (Montclair State University), College Choice (# 26), 2015, 2016
- Vice President’s Red Ribbon Fellowship Award, Montclair State University, 2015
- Stephen J. Jerome Fellow, Baruch College, 2008 & 2009

PROFESSIONAL AFFILIATIONS

- National Association of Diversity Officers in Higher Education, 2018 – Present
- American College Personnel Administration, College Student Educators International, 2018 - Present
- Theta Delta Sigma Society, Inc., 2015 – Present
- National Association of Student Personnel Administrators, 2012 – Present
- Association of College Unions International, 2012 –2017
- Continuing Education Association of New York, 2010 – 2013
- Consortium of Higher Education LGBT Resource Professionals, 2009 – Present

PARTNERSHIPS

Collaborations

Empire State Pride Agenda
SAVE of Essex County
Ali Forney Center
NYC Anti-Violence Project
Southern Poverty Law Center
Black & Pink
The Hyacinth Foundation
Project Living Out Loud
The NJ Chamber of Commerce
La Casa De Don Pedro
The Pride Center of New Jersey
True Colors Fund
CenterLink
GLAAD
Garden State Equality
LAMBDA Legal
OUT Professionals

Marriage Equality USA
National Center for Transgender
Equality
Southern Poverty Law Center
Hudson Pride
North Jersey Pride
North Jersey PFLAG
Campus Pride
Princeton University
Rowan University
Ramapo University
William Paterson University
Farleigh Dickinson University
New Jersey City University
Rutgers University Newark
Rutgers University New Brunswick
Hetrick-Martin Institute

Consulting

Connecticut State Colleges and
Universities system
Silk City Based Youth Services
Lodi High School
Ocean County Community College
Kearny High School
Montclair High School
The College of New Jersey
New Jersey Institute of Technology
The Family Services League
Fashion Institute of Technology
CASA of Passaic County
North Jersey PFLAG
North Jersey Pride
YMCA of Milburn
Stockton University
Salisbury University